

# Equity Elections 2026

# Nomination Form

STAND FOR ELECTION TO THE EQUITY  
COUNCIL, APPEALS COMMITTEE AND  
CONFERENCE BUSINESS COMMITTEE

YOU CAN ALSO COMPLETE YOUR NOMINATION ONLINE AT [www.cesvotes.com/equitycouncil](http://www.cesvotes.com/equitycouncil)

**CLOSE OF NOMINATIONS:**  
**FRIDAY 24 APRIL 2026 (12 NOON)**

We strongly encourage you to submit your form by the provisional deadline of **Monday 20 April 2026** as this gives time for us to offer support to complete your nomination and for you to make any amends.



## WELCOME

Dear Member,

### STAND FOR ELECTION TO THE EQUITY COUNCIL, APPEALS COMMITTEE AND CONFERENCE BUSINESS COMMITTEE

The Council is the governing body of Equity and your voice in the union. It is elected every two years and makes crucial decisions about what the union does. It has the power to set policy, govern the union, scrutinise the use of resource and ensure that the agreements we make with engagers comply with union policy. It is made up of members of Equity just like you – members who volunteer to serve their union and fellow members.

Members are also invited to stand for the Appeals Committee, which hears appeals against disciplinary penalties, and for the Conference Business Committee, which organises the business of the annual Equity Conference.

The Council meets every month except for January and August. In May they meet at the Equity Conference. The first meeting of the Council is on the 14th July this year. There is compulsory training before that first meeting, or organised at a later date if you are otherwise engaged. Councillors are not expected to attend every meeting, but to participate fully in as many ways as possible, and with some projects outside of the meetings themselves. With the exception of the meeting in April, and the first meeting, they normally last an afternoon with optional training in the morning.

If elected, your reasonable expenses for attending meetings and training will be met by Equity, including overnight accommodation where appropriate, and the costs of caring responsibilities.

Nominations open on **Wednesday 4 March 2026** and close at **12 noon on Friday 24 April 2026**. You can complete your nomination online at [www.cesvotes.com/equitycouncil](http://www.cesvotes.com/equitycouncil) or fill in the nomination form in this leaflet.

You can find more information about standing in this election at

[www.equity.org.uk/about-us/how-were-run/equity-elections](http://www.equity.org.uk/about-us/how-were-run/equity-elections)

You can also email [elections@equity.org.uk](mailto:elections@equity.org.uk) with any questions.



**Paul W Fleming GENERAL SECRETARY**

## VACANCIES IN THESE ELECTIONS

### What are they?

In this round of elections, Equity members are electing:

- the Equity President;
- 35 seats on the Equity Council, the union's governing body;
- five seats on the Appeals Committee and five seats on the Conference Business Committee.

All 46 vacancies are elected by and from Equity members. Any member who qualifies can stand. There is a more detailed summary of each role on page 6 of this document.

### Am I qualified to stand?

- To stand for President you must have been a member for at least four continuous years prior to the election and must not have been employed by Equity in the five years prior to the election. Nominations for President need to be submitted via a separate form, and any enquiries about standing for President should be passed to the Equity elections team: [elections@equity.org.uk](mailto:elections@equity.org.uk)
- To stand for some Council seats, you must submit evidence of professional earnings of £750 or more since March 2023;
- Any member can stand for a General Council seat;
- To stand for the Deaf and Disabled Members seat, you must self-define as Deaf and/or Disabled;
- To stand for the LGBT+ seat, you must self-define as LGBT+;
- To stand for the Race Equality seat, you must self-define as Black or belong to any group who face discrimination based on ethnicity, race, colour, nationality, national origin or heritage;
- To stand for the Women's seat, you must self-define as a woman;
- To stand for the Young Members Committee, you must be aged below 31 at the close of nominations (24 April 2026);
- To stand for one of the industrial Council seats you must work in that area;
- To stand for the geographical Council seats you must live in that area;
- You must be up to date with your Equity subscriptions;
- Members must be aged 18 and above in order to stand in these elections.

### How much of my time will being on the Council or a committee take?

You need to be enthusiastic and ready to give your time to being on the Council or a committee, but you are not expected to devote excessive amounts of time. The Council meets approximately nine times a year (4-5 hours on a Tuesday afternoon) and all members are invited to attend our conference in May. The Conference Business Committee meets three times a year and plays a key role at conference. The Appeals Committee meets as and when required. Those elected are not expected to attend all meetings but should be prepared to commit a reasonable amount of time, around work, caring and other commitments. Those elected will serve for two years until July 2028. All reasonable expenses for attending meetings will be met by the union.

### How do I stand?

Simply complete pages 3, 4 and 5 of this form and find five (Council) or two (committees) fellow members to nominate you. Return your form, with a photograph of yourself, an election statement of up to 150 words and evidence of professional earnings (if required).

**We would encourage you to submit by the provisional deadline of Monday 20 April 2026 in order to be offered support to complete your nomination by the final nominations deadline of Friday 24 April 2026 (12 noon).** You can also complete your nomination online at [www.cesvotes.com/equitycouncil](http://www.cesvotes.com/equitycouncil)

You can no longer be nominated by a branch or committee for these elections.

### When are the elections?

The elections will start on 20 May this year and the results will be announced on 2 July (or soon after). If you are elected, your term of office will start immediately and last for two years. You will get to discuss key issues about the entertainment industry with like-minded professionals and you will have a real say in how Equity operates.

We would strongly encourage you to apply, whether you have stood as a candidate in the past or not. Email [elections@equity.org.uk](mailto:elections@equity.org.uk) if you want more information on how the Council and these committees work.

If you want to stand for election and make your voice heard it just takes seven easy steps:

# 1

## IN WHICH POSITION OR ON WHICH COMMITTEE WOULD YOU LIKE TO SERVE?

Please tick the box next to the position or committee you wish to stand for.

Coloured circles denote whether evidence of work required and if so what type (see Part 2)

### PRESIDENT

- PRESIDENT (1 seat)

If standing for President, you must complete a separate nomination form available through the Equity website. You must also stand for one Council seat and cannot stand for either committee.

### COUNCIL

- GENERAL (12 seats)
- AUDIO ARTISTS (1 seat)
- DANCERS (1 seat)
- DEAF AND DISABLED MEMBERS (1 seat)
- LGBT+ (1 seat)
- RACE EQUALITY (1 seat)
- SINGERS (1 seat)
- STAGE MANAGEMENT (1 seat)
- THEATRE DESIGNERS (1 seat)
- THEATRE DIRECTORS (1 seat)
- VARIETY, CIRCUS AND ENTERTAINERS (4 seats)
- WOMEN (1 seat)
- YOUNG MEMBERS (1 seat)

- EAST AND SOUTH EAST ENGLAND (EXCLUDING LONDON) (1 seat)

- MIDLANDS (1 seat)

- NORTH EAST, YORKSHIRE AND HUMBERSIDE (1 seat)

- NORTHERN IRELAND (1 seat)

- NORTH WEST ENGLAND (1 seat)

- SCOTLAND (1 seat)

- SOUTH WEST ENGLAND (1 seat)

- WALES (1 seat)

You cannot stand for more than one Council seat. If standing for Council, you cannot also stand for either committee.

- APPEALS COMMITTEE MEMBER (5 seats)

- CONFERENCE BUSINESS COMMITTEE MEMBER (5 seats)

You cannot also stand for a Council seat. You can stand for both committees.

# 2

## EVIDENCE OF WORK

Follow the key to determine whether you need to submit evidence of work or not.

- **Green circle** - you must provide evidence of professional earnings of £750 or more in **any area of work covered by the union** since March 2023;
- **Yellow circle** - you must provide evidence of professional earnings of £750 or more in **that specific area of work** since March 2023;
- **Grey circle** - you do not need to provide evidence of professional earnings.

For most members, the easiest evidence to submit will be an invoice, contract or email confirming a job. If you do not submit evidence of work (if required) with your nomination form, your nomination may not be accepted.

Please enclose your evidence or alternatively email it to [nominations@cesvotes.com](mailto:nominations@cesvotes.com), including your Equity name and number.

PLEASE TICK IF YOU HAVE EMAILED YOUR EVIDENCE

# 3

## YOUR PHOTO (OPTIONAL BUT HIGHLY RECOMMENDED)

The people who will be voting might want to be able to see what you look like.

Sometimes this helps people to recognise you when they don't know your name but want to vote for you.

If you wish to submit a photo please write your name on the back of your photograph and fix it on top of this box.

Alternatively email it to [nominations@cesvotes.com](mailto:nominations@cesvotes.com)

Guidance: a head and shoulders photo is ideal.

PLEASE TICK IF YOU HAVE EMAILED YOUR PHOTO

## 4

## YOUR DETAILS

EQUITY NAME	<input type="text"/>
EQUITY NUMBER	<input type="text"/>
TELEPHONE	<input type="text"/>
EMAIL ADDRESS	<input type="text"/>

## 5

## YOUR NOMINATORS

In order to stand for election, you need fellow members to support your nomination:

- For a **General** Council seat you need **5** nominators and they can be **any members**.
- For **any other** Council seat you need **5** nominators and **3 of those members must be similarly qualified\***.
- For a **Committee** seat you need **2** nominators and they can be **any members**.
- You and your nominators must all be up to date with your Equity subscriptions.

## NOMINATOR 1

EQUITY NAME	<input type="text"/>
EQUITY NUMBER	<input type="text"/>

## NOMINATOR 4

EQUITY NAME	<input type="text"/>
EQUITY NUMBER	<input type="text"/>

## NOMINATOR 2

EQUITY NAME	<input type="text"/>
EQUITY NUMBER	<input type="text"/>

## NOMINATOR 5

EQUITY NAME	<input type="text"/>
EQUITY NUMBER	<input type="text"/>

## NOMINATOR 3

EQUITY NAME	<input type="text"/>
EQUITY NUMBER	<input type="text"/>

\* "Similarly qualified" means that three of the nominators must also meet the qualifying criteria for that seat (e.g. they must also work as an audio artist, or also identify as LGBT+, or also live in that area, etc.)

You can no longer self-propose for these elections and you can no longer be nominated by a branch/committee.

Your nominators will be informed that they have been listed by you as nominating you for election. You must have their consent in order to list them as your nominators – failing to do so may be considered a disciplinary offence under the union's Rules

## 6

## YOUR ELECTION STATEMENT

You are encouraged to submit an election statement of up to 150 words.

Election statements will be published with the ballot papers.

Please use the form over the page or alternatively email your election statement to [nominations@cesvotes.com](mailto:nominations@cesvotes.com), including your Equity name and number.

PLEASE TICK IF YOU HAVE EMAILED YOUR STATEMENT



## CLOSE OF NOMINATIONS

### CHECKLIST – HAVE YOU:

- Completed all the sections?
- Enclosed evidence of work if required (industrial and equalities Council seats only)?



You received a return envelope with this nomination form. When you have finished filling in everything on the form you will need to put it in the envelope. You do not need to put a stamp on the envelope. Simply put it in a post box.

We strongly encourage you to submit your form by the provisional deadline of **Monday 20 April 2026** as this gives time for us to offer support to complete your nomination and for you to make any amends.

The final deadline for us to receive your completed form is **Friday 24 April 2026 (12 NOON)**.

If you mislay your return envelope please send your form to: Equity Council, The Election Centre, 33 Clarendon Road, London N8 0NW

## FURTHER INFORMATION

The Council is the governing body of Equity and your voice in the union. It is elected every two years and makes crucial decisions about what the union does – for example, it oversees the contracts we agree with employers and decides on the campaigns we run. It is made up of members of Equity just like you – members who volunteer to serve their union and fellow members.

Members are also invited to stand for the Appeals Committee,

which hears appeals from members against disciplinary penalties, and for the Conference Business Committee, which organises the business of the Equity Conference.

If elected, your reasonable expenses for attending meetings, including the costs of caring responsibilities, will be met by Equity.

For more information, please email the Equity elections team: [elections@equity.org.uk](mailto:elections@equity.org.uk)

## NOTES

- 1) All members (16 years and above) in benefit five working days before the date on which nominations open shall be entitled to vote in all areas of this election. There are no distinct constituencies, all members can vote for all seats.
- 2) All members (18 years and above) are eligible to stand for election, providing they meet any specific qualifying criteria which may apply.
- 3) Headshots and statements are optional for all positions, though strongly recommended.
- 4) Candidates for President MUST also stand for a Council seat. If the member elected as President also wins their Council seat, then they will be elected to both (e.g. they might be the President and the Councillor for Audio Artists). However, if the person elected as President loses their Council seat, then they will take the 12th seat on the general list i.e. only the top 11 candidates will be elected to the general list and the 12th will miss out.
- 5) The exclusions at Rules J17 and J19 apply to all candidates for Council and President.
- 6) All voting papers must be postal only (statutory election).
- 7) Members have as many votes as places up for election (e.g. maximum of 1 vote for President, maximum of 12 votes for general list, etc.)

# EQUITY