

EQUITY RULE CHANGE REFERENDUM 2018

INDEPENDENT SCRUTINEER'S REPORT

Result of votes cast:

Voted by web	306	15%
Voted by post	1804	85%
Total ballot papers received	2110	5%
Total ballot papers dispatched	44672	

QUESTION 1: Do you APPROVE of making changes to Equity Rule 3 as set out on page 6 of the referendum document?

YES	1696	80%
NO	406	
Spoilt ballot papers	8	

QUESTION 2: Do you APPROVE of making changes to Equity Rule 22 as set out on page 6 of the referendum document?

YES	1841	87%
NO	261	
Spoilt ballot papers	8	

QUESTION 3: Do you APPROVE of making changes to Equity Rules 36, 37, 40 and 46 as set out on pages 7 & 8 of the referendum document?

YES	1807	86%
NO	286	
Spoilt ballot papers	17	

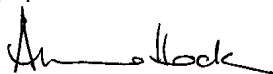
I am satisfied that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the election.

I am satisfied that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the election, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur.

I have been able to carry out my functions without such interference as would make it reasonable for any person to call my independence in relation to the union into question.

I have inspected the register of members and no matters were revealed which should be drawn to the attention of the union in order to assist it in securing that the register is accurate and up to date. I was not requested by any member or candidate to inspect or examine a copy of the membership register.

Equity appointed Priority Mailing as an Independent Person for the purposes of the distribution of ballot papers to members. I am satisfied with the performance of Priority Mailing.



Anne Hock
Managing Director
30th November 2018