**Post Applied For: Policy Officer (Employment Rights)**

Equity is committed to offering equality of opportunity to all. As part of this commitment we monitor our recruitment and selection processes to ensure that no group of people is being treated unfairly. Your co-operation in completing this form to help us do this would be greatly appreciated. The information you give will be strictly confidential to the Human Resources department and will not be seen by the short listing or selection panel.

|  |  |
| --- | --- |
| **Date of Birth** |  |
|  |  |
| **Gender** | Male / Female / Non-Binary / Other (please describe) |
| **Is your gender the same as that assigned at birth?** | Yes / No |

**Ethnicity**  
Please indication which of the following categories describes your ethnic background:

|  |  |
| --- | --- |
| **Asian or Asian British** | |
| Indian |  |
| Pakistani |  |
| Bangladeshi |  |
| Chinese |  |
| Any other Asian background |  |
| **Black, Black British, Caribbean or African** | |
| Caribbean |  |
| African |  |
| Any other Black, Black British, or Caribbean background |  |
| **Mixed or multiple ethnic groups** | |
| White and Black Caribbean |  |
| White and Black African |  |
| White and Asian |  |
| Any other Mixed or multiple ethnic background |  |
| **White** | |
| English, Welsh, Scottish, Northern Irish or British |  |
| Irish |  |
| Gypsy or Irish Traveller |  |
| Roma |  |
| Any other White background |  |
| **Other ethnic group** | |
| Arab |  |
| Any other ethnic group |  |

**Disability**

|  |  |
| --- | --- |
| **Do you consider yourself to have a disability?** | **Yes / No** |
| **If you have any access requirements to enable you to attend interview or to help you carry out the job if appointed, please give details here:** | |
|  | |

**Sexual Orientation  
Please indicate which of the following describes your sexual orientation:**

|  |  |
| --- | --- |
| **Straight/Heterosexual** |  |
| **Gay or Lesbian** |  |
| **Bisexual** |  |
| **Other (please describe)** |  |

**Where did you hear about this vacancy?**

|  |  |
| --- | --- |
| **TUC Website** |  |
| **Guardian Jobs** |  |
| **Equity Social Media** |  |
| **Other Social Media** |  |
| **Word of Mouth** |  |
|  | |
| **Other (please let us know)** |  | |

You are asked to sign below only to ensure the authenticity of this information, which will be collated anonymously for statistical purposes with details supplied by other applicants. If you are offered a post the form will be kept in your personal record held by the HR department. If you are unsuccessful, the data will be securely held for six months and subsequently destroyed.  
  
I understand that the information given in this form will be held digitally and processed in accordance with the **Data Protection Act (2018)** and that I consent to the storage and use of such information for employment purposes.

|  |  |
| --- | --- |
| **Applicant Name** |  |
| **Date Submitted** |  |

**Please return this form with your application to** [**jobs@equity.org.uk**](mailto:jobs@equity.org.uk)