

## EQUITY RULE CHANGE REFERENDUM 2019

Total members entitled to vote:	46703	
Total voted by post:	2284	64%
Total voted on web:	1275	36%
Total ballot returns:	3559	8%

Result of votes cast:

### QUESTION 1

Do you APPROVE of making changes to Equity Rule 3 as set out on page 7 of the referendum document?

YES	3169	89%
NO	373	
Spoilt/no vote	17	

### QUESTION 2

Do you APPROVE of making changes to Equity Rule 15 as set out on pages 8 & 9 of the referendum document?

YES	2429	69%
NO	1104	
Spoilt/no vote	26	

### QUESTION 3

Do you APPROVE of making changes to Equity Rule 27 as set out on page 10 of the referendum document?

YES	3204	91%
NO	324	
Spoilt/no vote	31	

I am satisfied that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the election.

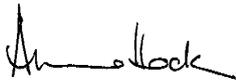
I am satisfied that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the election, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur. Members were entitled to return their vote by post or on a secure web system. No member was entitled to vote by both post and web in the ballot.

I have been able to carry out my functions without such interference as would make it reasonable for any person to call my independence in relation to the union into question.

I have inspected the register of members and no matters were revealed which should be drawn to the attention of the union in order to assist it in securing that the register is accurate and up to date. I was not requested by any member or candidate to inspect or examine a copy of the membership register.

Equity appointed Priority Mailing as an Independent Person for the purposes of the distribution of ballot papers to members. I am satisfied with the performance of Priority Mailing.

Certified by:



Anne Hock  
Independent Scrutineer

31<sup>st</sup> October 2019