

## **EQUITY - INDEPENDENT SCRUTINEER'S REPORT (TRADE UNION AND LABOUR RELATIONS (CONSOLIDATION) ACT 1992 AS AMENDED)**

*This report is issued in accordance with the Trades Union and Labour Relations (Consolidation) Act 1992 as amended.*

### **ELECTION FOR GENERAL SECRETARY**

Result of ballot of members:

SIMON CURTIS	2262	
PAUL W FLEMING	5109	ELECTED
Spoilt ballot papers	26	
Total ballot papers received	7397	16%
Total ballot papers dispatched	47346	

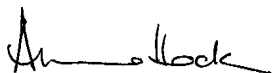
I am satisfied that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the election.

I am satisfied that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the election, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur.

I have been able to carry out my functions without such interference as would make it reasonable for any person to call my independence in relation to the union into question.

I have inspected the register of members and no matters were revealed which should be drawn to the attention of the union in order to assist it in securing that the register is accurate and up to date. I was not requested by any member or candidate to inspect or examine a copy of the membership register.

Equity appointed Priority Design Print Mail as an Independent Person under Section 51A of the Act to print, pack and mail ballot papers to members, and I am satisfied with their performance.



Anne Hock  
Managing Director

9<sup>th</sup> July 2020