

## EQUITY

### STATEMENT TO MEMBERS ISSUED IN ACCORDANCE WITH THE UNION'S ANNUAL RETURN FOR THE YEAR ENDED 31 DECEMBER 2025

#### AS REQUIRED BY SECTION 32A OF THE TRADE UNION AND LABOUR RELATIONS (CONSOLIDATION) ACT 1992

#### Income and expenditure

	£
Total income	11,849,139
Total expenditure	(11,757,853)
Realised and unrealised gains on investments	1,148,746
Actuarial loss on pension scheme	(177,000)

£8,565,976 of total income comprised payments in respect of membership.

#### Political Income and Expenditure

The figures above include £nil income and £nil expenditure in respect of the political fund.

#### Salaries and Benefits

	Salary	Employer's National Insurance contributions	Pension contributions	Benefits	Total
	£	£	£	£	£
Paul W. Fleming General Secretary	115,883	8,722	31,740	nil	156,345

The President and all members of the Executive Council were not paid any amount in respect of salary or benefits.

**Irregularity Statement**

A member who is concerned that some irregularity may be occurring, or has occurred, in the conduct of the financial affairs of the union may take steps with a view to investigating further, obtaining clarification and if necessary securing regularisation of that conduct.

The member may raise any such concern with such one or more of the following as it seems appropriate to raise it with: the officials of the union, the trustees of the property of the union, the auditor or auditors of the union, the Certification Officer (who is an independent officer appointed by the Secretary of State) and the police.

Where a member believes that the financial affairs of the union have been or are being conducted in breach of the law or in breach of the rules of the union and contemplates bringing civil proceedings against the union or responsible officials or trustees, he should consider obtaining independent legal advice.

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