

# EQUITY

## **ELIGIBILITY CRITERIA FOR THE COUNCIL, PRESIDENT, APPEALS COMMITTEE AND CONFERENCE BUSINESS COMMITTEE**

### **Summary**

In order to stand for election to the union's Council, Appeals Committee, Conference Business Committee (CBC), or as the union's President, there are several eligibility criteria which the candidate must meet in order to qualify.

**By nominating for election to one of these positions, you are declaring that you meet the eligibility criteria.**

Please see below for the relevant eligibility criteria for each position, from the [union's Rules](#), as well as details on who is required to provide evidence of earnings.

### **Providing evidence of earnings**

Some candidates for Council seats must submit evidence of earnings. These can take various forms, but the easiest thing for most members to provide will be copies of invoices, contracts or booking agreements.

Candidates for industrial seats (Audio Artists, Dancers, Singers, Stage Management, Theatre Designers, Theatre Directors and Variety, Circus and Entertainers) are required to provide evidence that they have worked in a professional capacity within the relevant field of work and earned at least £750 in the past three years.

Candidates for the Deaf and Disabled Members, LGBT+, Race Equality and Women's seats must belong to that category of member that they are seeking to represent, and candidates for the Young Members seat must be aged below 31 at the close of nominations. Candidates for all five equalities seats must provide evidence that they have worked in a professional capacity within any field(s) of work covered by the union and earned at least £750 in the past three years.

Candidates for the national and regional seats are not required to produce evidence of earnings, but they must ordinarily reside within the applicable nation or region.

All candidates for Council must be nominated by five fellow members. For all the seats above (industrial and equalities seats), at least three of your nominators must meet the same qualification as you. (For example, if you're standing for the Audio Artists seat, at least three of your nominators must also work as audio artists; if you're standing for the Deaf and Disabled Members seat, at least three of your nominators must also identify as Deaf and/or disabled; if you're standing for the Northern Ireland seat, at least three of your nominators must also live in Northern Ireland; and so on.) By agreeing to nominate you, three of your nominators are also declaring that they meet the same qualification as you.

Your fourth and fifth nominators can be any two members, they do not need to be similarly qualified.

Candidates for the Council's General List, or for President, are not required to produce evidence of earnings. It is not possible to stand for more than one Council seat at the same time. If standing for President, you must also stand for a Council seat.

Candidates for the Appeals Committee or the Standing Orders Committee are not required to produce evidence of earnings. They must not also be candidates for the Council, though it is possible to stand for both committees at the same time.

### **Eligibility criteria from the union's Rules**

Please refer to the following Rules, below, to check whether you are qualified to stand:

Council	Rule J
President	Rule M
Appeals Committee	Rule W
Conference Business Committee	Rule X