

EQUITY RULE CHANGE REFERENDUM 2022

Total members entitled to vote:	46175	
Total voted by post:	1774	39%
Total voted on web:	2813	61%
Total ballot returns:	4587	10%

Result of votes cast:

QUESTION

Do you approve the new Rulebook for Equity, to take effect as per the timings outlined in the Summary of Substantive Changes?

YES	3464	76%
NO	1107	
Spoilt/no vote	15	
Spoilt/ballot number removed	1	
Total received	4587	

I am satisfied that there are no reasonable grounds for believing that there was any contravention of a requirement imposed by or under any enactment in relation to the election.

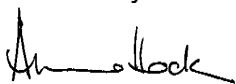
I am satisfied that the arrangements made with respect to the production, storage, distribution, return or other handling of the voting papers used in the election, and the arrangements for the counting of the votes, included all such security arrangements as were reasonably practicable for the purpose of minimising the risk that any unfairness or malpractice might occur. Members were entitled to return their vote by post or on a secure web system. No member was entitled to vote by both post and web in the ballot.

I have been able to carry out my functions without such interference as would make it reasonable for any person to call my independence in relation to the union into question.

I have inspected the register of members and no matters were revealed which should be drawn to the attention of the union in order to assist it in securing that the register is accurate and up to date. I was not requested by any member or candidate to inspect or examine a copy of the membership register.

Equity appointed Document Dispatch as an Independent Person for the purposes of the distribution of ballot papers to members. I am satisfied with the performance of Document Dispatch.

Certified by:



Anne Hock
Independent Scrutineer

2nd December 2022